At Little Paxton Primary School we recognise the importance of clear and effective communication with all stakeholders. We are committed to being both transparent and accessible to all whilst maintaining confidentiality, discretion and conforming to GDPR. We place great value on our communication with the parents and carers of each of our children. The office team will be able to help you with general queries but for child specific queries we would ask you to follow the pathway outlined below:

**Class Teacher**
Teachers should always be the first point of contact for parents if they have any questions or concerns about their child. Staff are available at the beginning and the end of the day. If you require a longer conversation, please organise a meeting / telephone call with the teacher via the school office.

**Phase Leader**
You may feel that you need further support and discussion. In this case you should ask the teacher to arrange a meeting with a Phase Leader as appropriate;
- EYFS/Yr 1: Mrs Moffat
- Yr2-4: Mr Crabb
- Yr 5 -6: Mrs Foster

**Specialised Support**
During discussions with the Class Teacher or the Phase Leader they may point you in the direction of Mrs Embrey who is our Special Educational Needs Coordinator or Mrs Else our Inclusion Worker if they are the best place members of the team to help you.

**Leadership Team**
If after working with the Class Teacher and Phase Leaders or Specialised Support, you still need to progress this further then please ask at the office for an appointment with either
- School Business Manager: Mrs Gatward
- Deputy Head: Mrs Jenkins

**Head Teacher**
Before requesting an appointment with our Head Teacher, Mrs Moore, please ensure that you have followed the steps in this flow chart. Appointments can be made through the office.

**Formal Complaints**
Only once this pathway has been followed should the formal complaints process begin. Our Complaints Policy can be found on the school website.

**Chair of Governors**
Should you still not be content with the outcome please contact Penny Conway who is the Chair of Governors. (pconway@littlepaxton.cambs.sch.uk)

**Safeguarding:** Mrs Moore is our Designated Safeguarding Lead.
Mrs Jenkins and Mrs Else are Deputies who have completed the same training. If you have a concern regarding a child please contact them through the office and let them know that you would like to discuss a safeguarding matter so that it can be prioritised.
Little Paxton Primary School Communication Protocol

November 2019

Communications with Parents/Carers

E-mail: Please email any enquiries you may have to office@littlepaxton.cambs.sch.uk who will forward them to the relevant member of staff. We aim to respond to emails within 2 working days.

Tapestry & Dojo: These are used for communication between the class teacher and home. Please speak to the office if you do not have access to these. Tapestry is used in EYFS and Dojo throughout the rest of the school. These messages will only be monitored during the school day, immediately before school and for a short time afterwards. These apps are not available to staff outside of school.

Text Messages: The office use these to communicate brief and urgent messages with you.

Phone: Teachers will not be interrupted during lesson time but please leave a message with the office team who will pass it on. There is an answer phone for busy periods and out of hours messages.

Social Media Sites/Blogs: Staff will not communicate with parents via social networking sites or accept them as “friends”.

Please do not expect to receive correspondence from any member of staff outside the hours of 8:00am and 6:30pm weekdays or on weekends.